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Exam : **C-THR88-2011**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Learning Management
1H/2020

Vendor : SAP

Version : DEMO

NO.1 Your customer needs SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled?

Note: There are 2 correct answers to this question.

- A. Learning Plan Notification APM
- B. Learning Expiration Notification APM
- C. Assignment Profile Synchronization APM
- D. Item Scheduling Demand APM

Answer: A,C

NO.2 The Assessment builder allows the admin to: There are 3 correct answers to this question.

- A. Create quiz questions to be used in multiple quizzes
- B. Make individual questions active or inactive
- C. Create multiple variants of the same question
- D. Determine the number of answers in each question
- E. Add objectives to quiz questions

Answer: B,C,D

NO.3 What reference value must already exist in SF Learning to ensure that user records that certain value will be accepted?

- A. Hire Date
- B. Job code ID
- C. Organization ID
- D. Country ID

Answer: D

NO.4 When is it required to use an Exam-type Assessment instead of a Quiz-type Assessment? Note: There are 3 correct answers to this question.

- A. To evaluate the user's knowledge of specific learning objectives
- B. To randomize the order of the questions displayed to the user
- C. To allow users to test out of content when they pass learning objectives (Adaptive Learning)
- D. To establish a pre-test and post-test for a Learning (level-2) evaluation
- E. To automatically record learning for an item if the user passes

Answer: A,C,E

NO.5 Your customer currently has SuccessFactors Learning and now they are adding the SuccessFactors JAM solution. JAM functionality needs to be added to existing admin roles in the workflows. Which workflows must be added to the admin roles? There are 2 correct answers to this question.

- A. Edit item Group
- B. View Organization group
- C. View item group
- D. Edit Group Instance

Answer: A,C

NO.6 Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?

- A. Global Variables -> Mail -> Send Notification From
- B. User Settings -> Learning Plan Notification Settings
- C. Notification Templates
- D. Notification Syntax

Answer: B

NO.7 Which features are possible when using the Assignment builder? Note: There are 2 correct answers to this question.

- A. Questions may be created directly in Assessment builder
- B. Objectives may be created directly in Assessment builder
- C. Questions previously created using Question Library may be added to quiz-type Assessments
- D. Questions previously created using Question Library may be added to exam-type Assessments

Answer: A,D